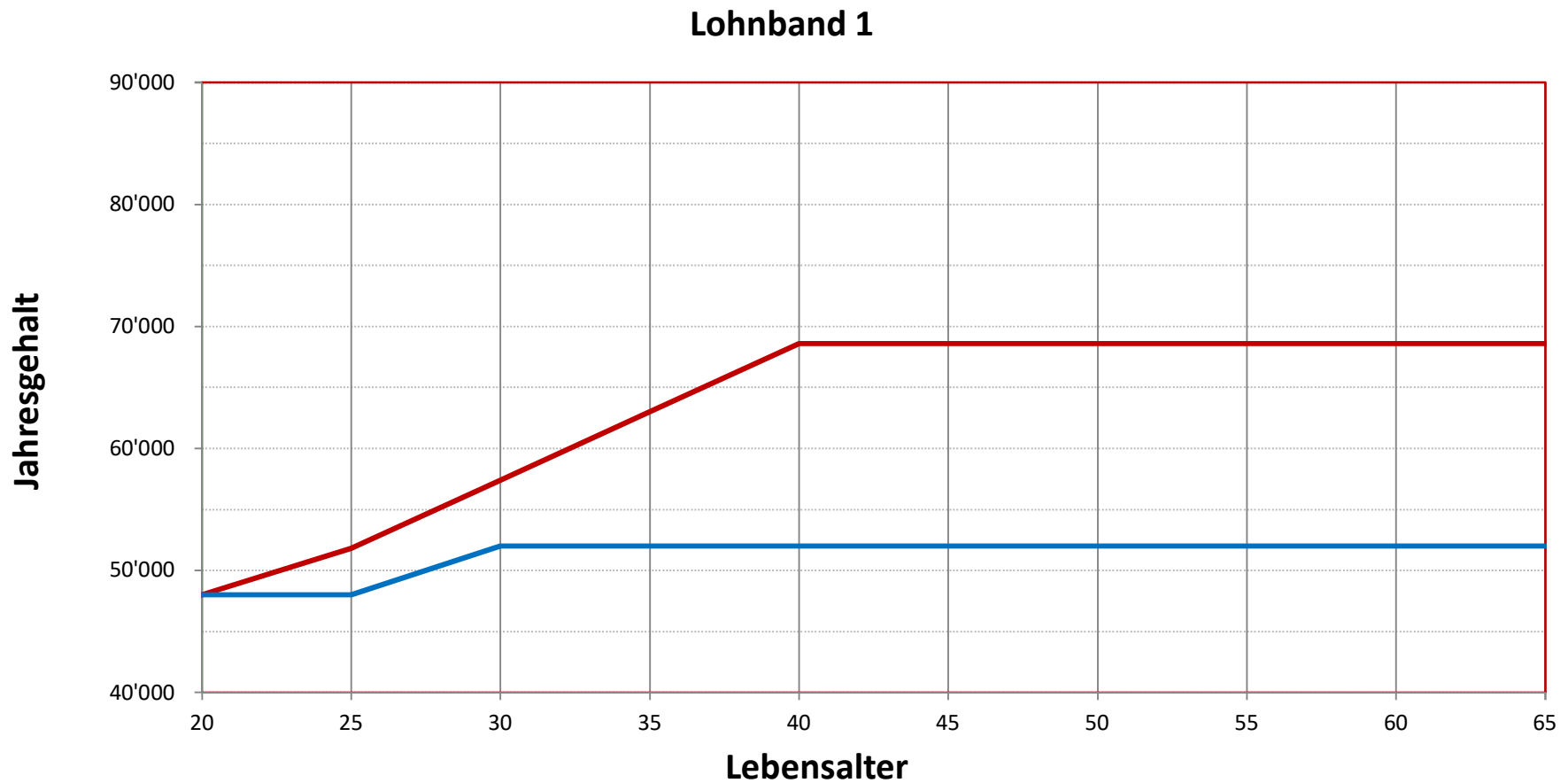
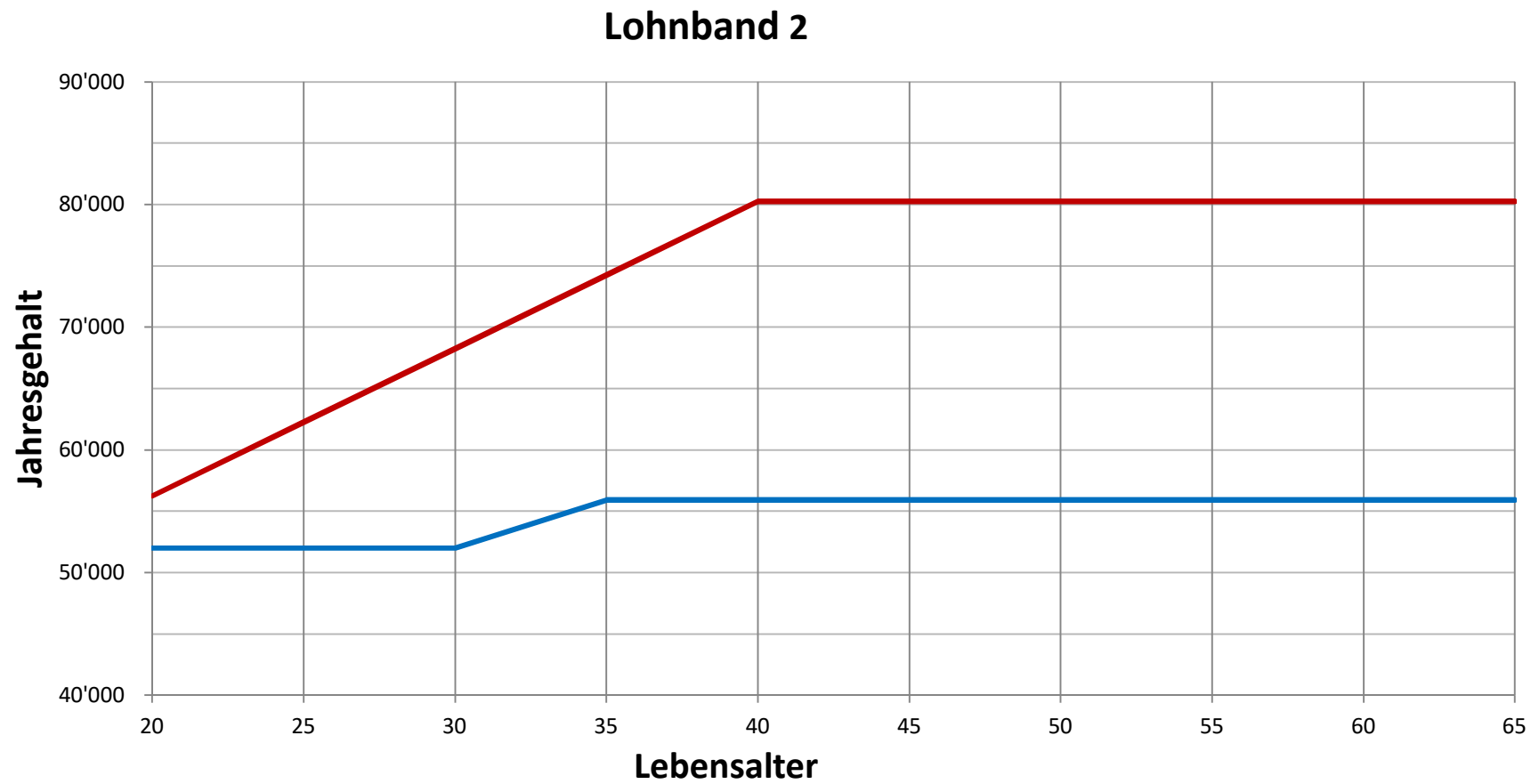


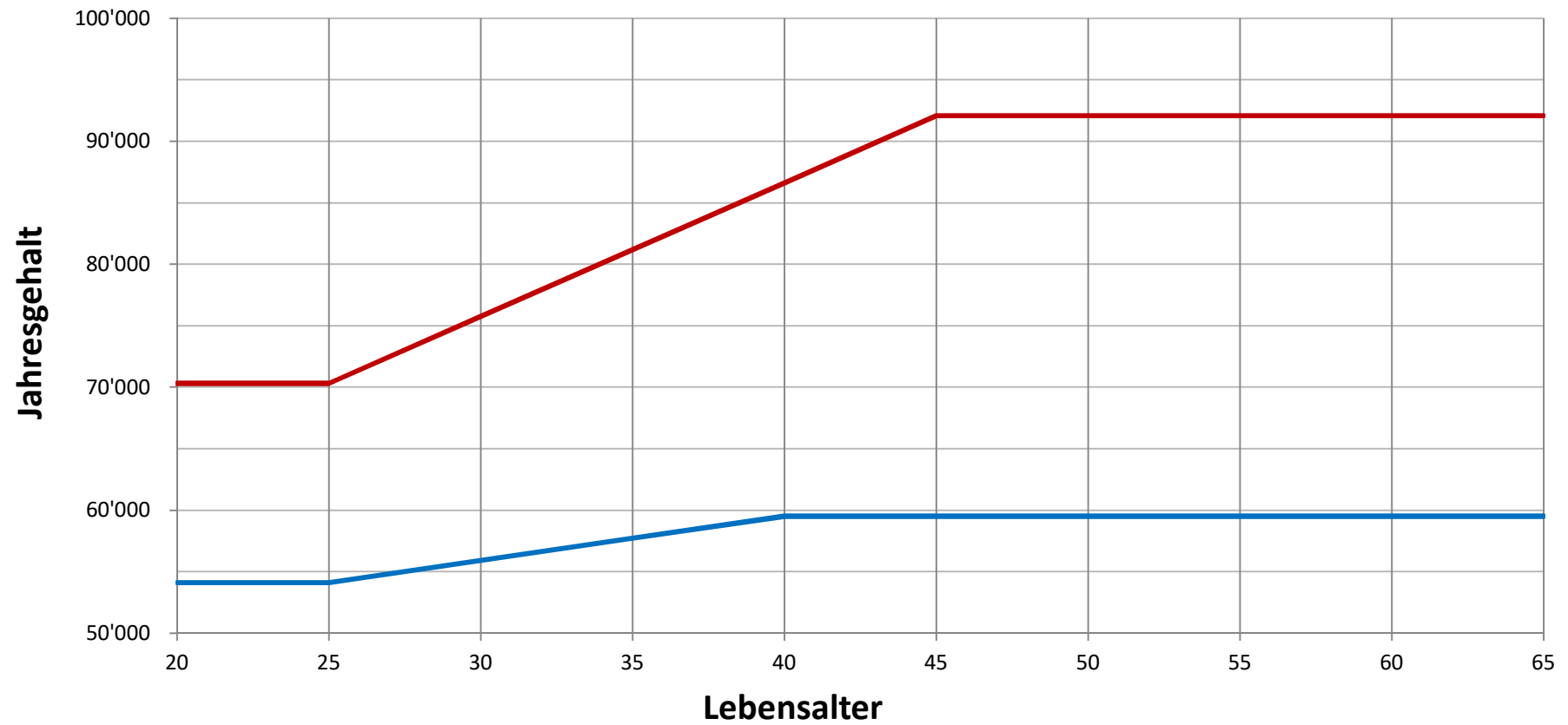
Anhang 1: Lohnbänder

(Stand Nominallohnindex Basis 2015 = 101.1 Punkte per 18. Juni 2018)

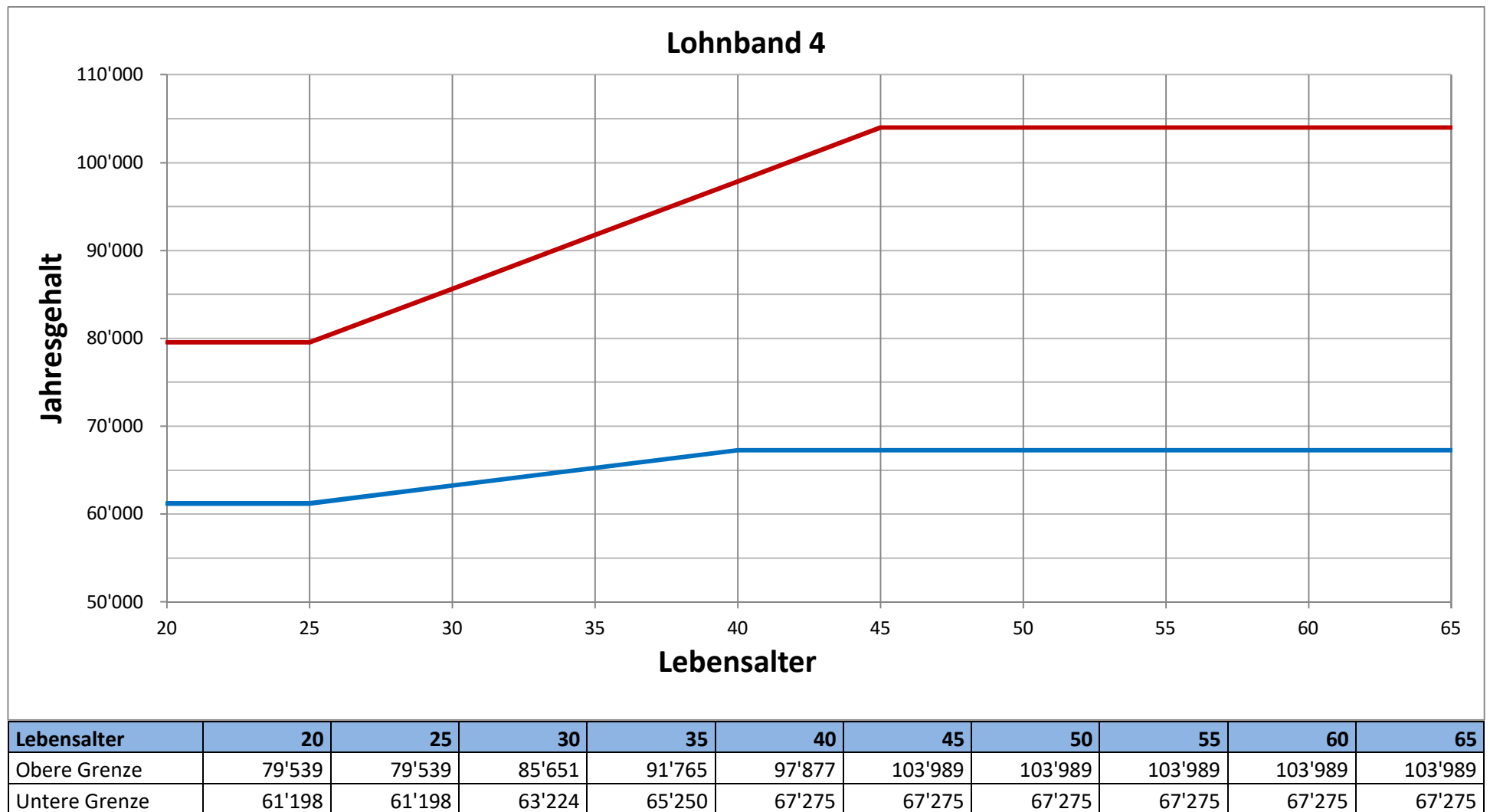
[illegible]



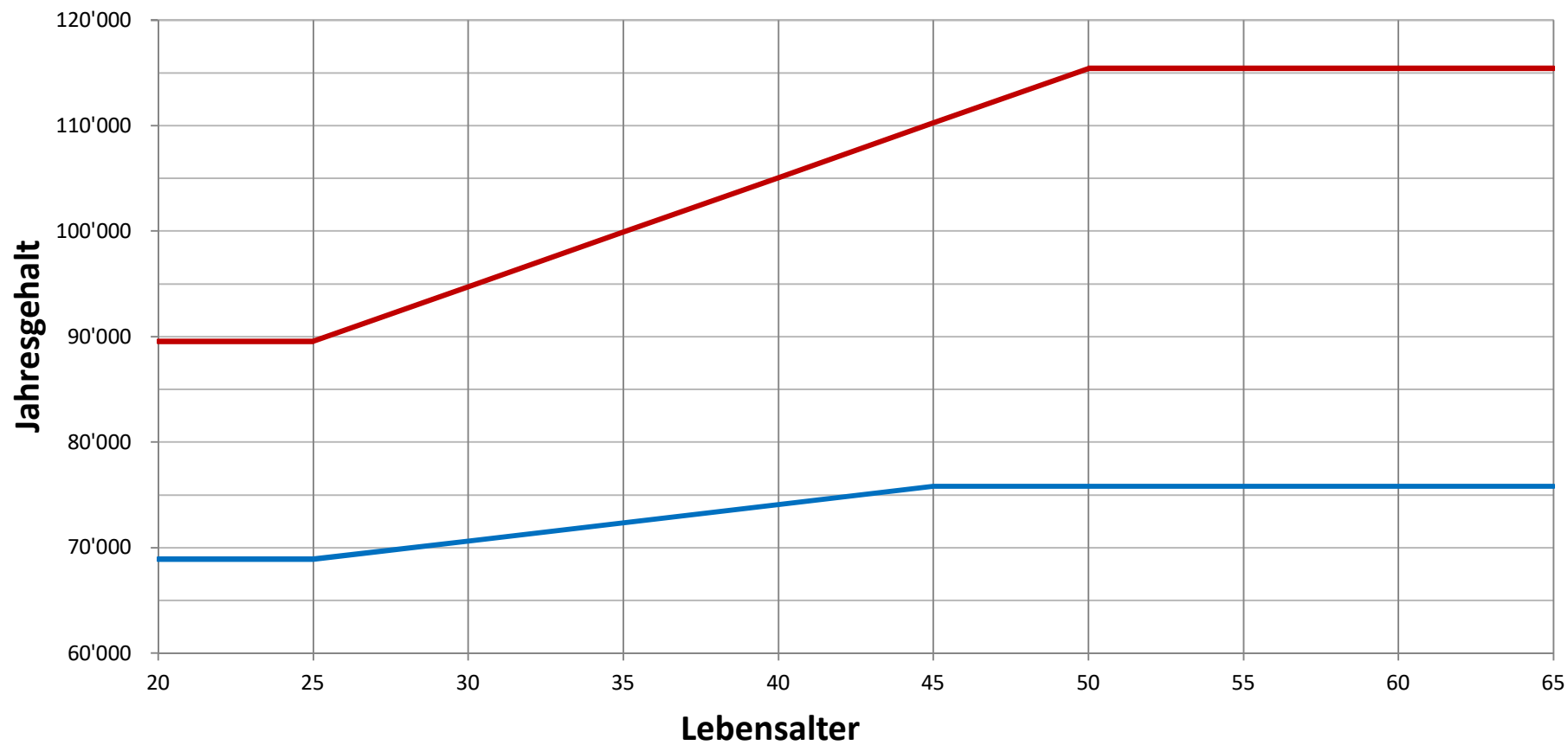
Lohnband 3



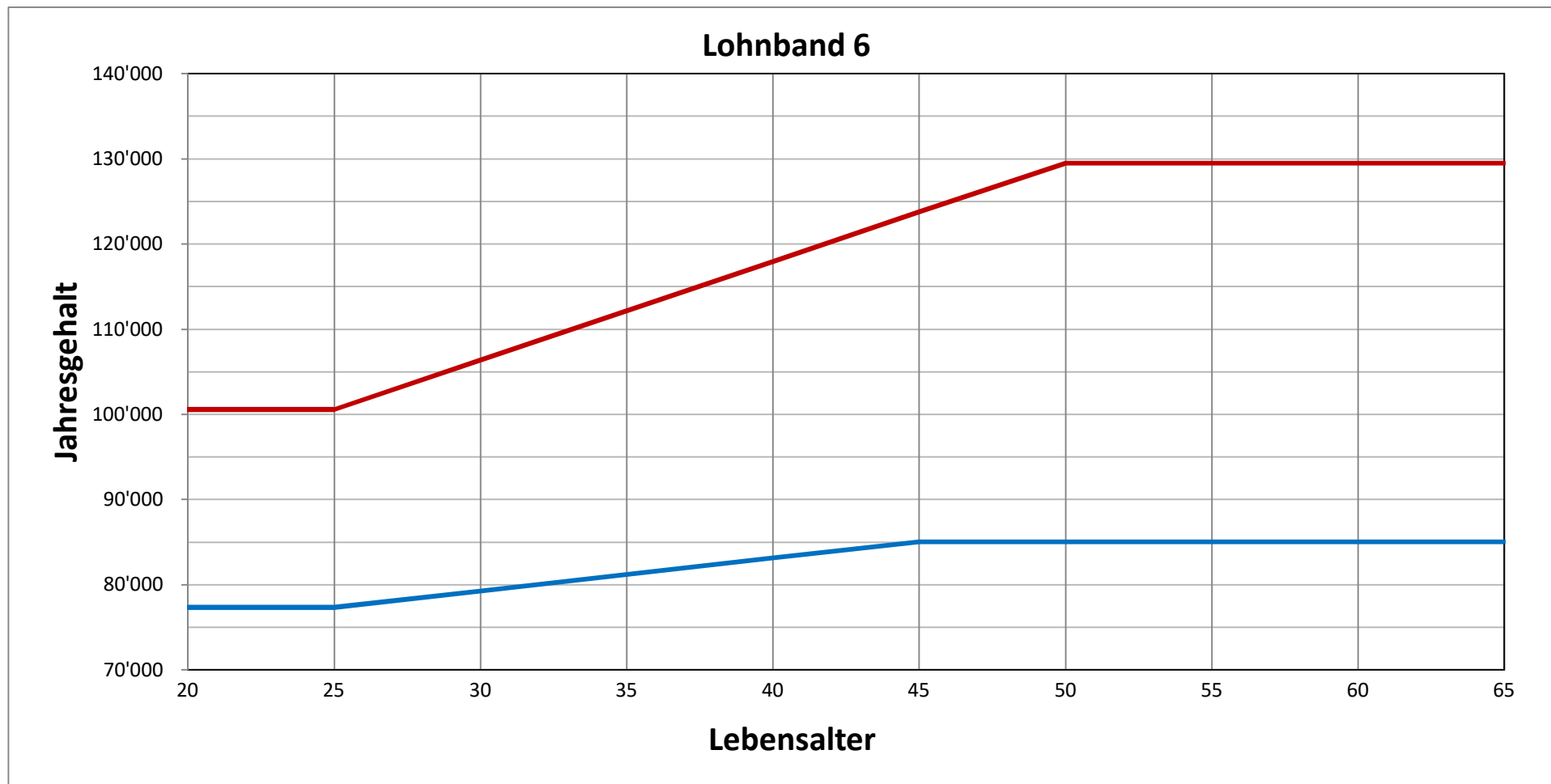
Lebensalter	20	25	30	35	40	45	50	55	60	65
Obere Grenze	70'313	70'313	75'750	81'188	86'625	92'062	92'062	92'062	92'062	92'062
Untere Grenze	54'113	54'113	55'913	57'712	59'512	59'512	59'512	59'512	59'512	59'512



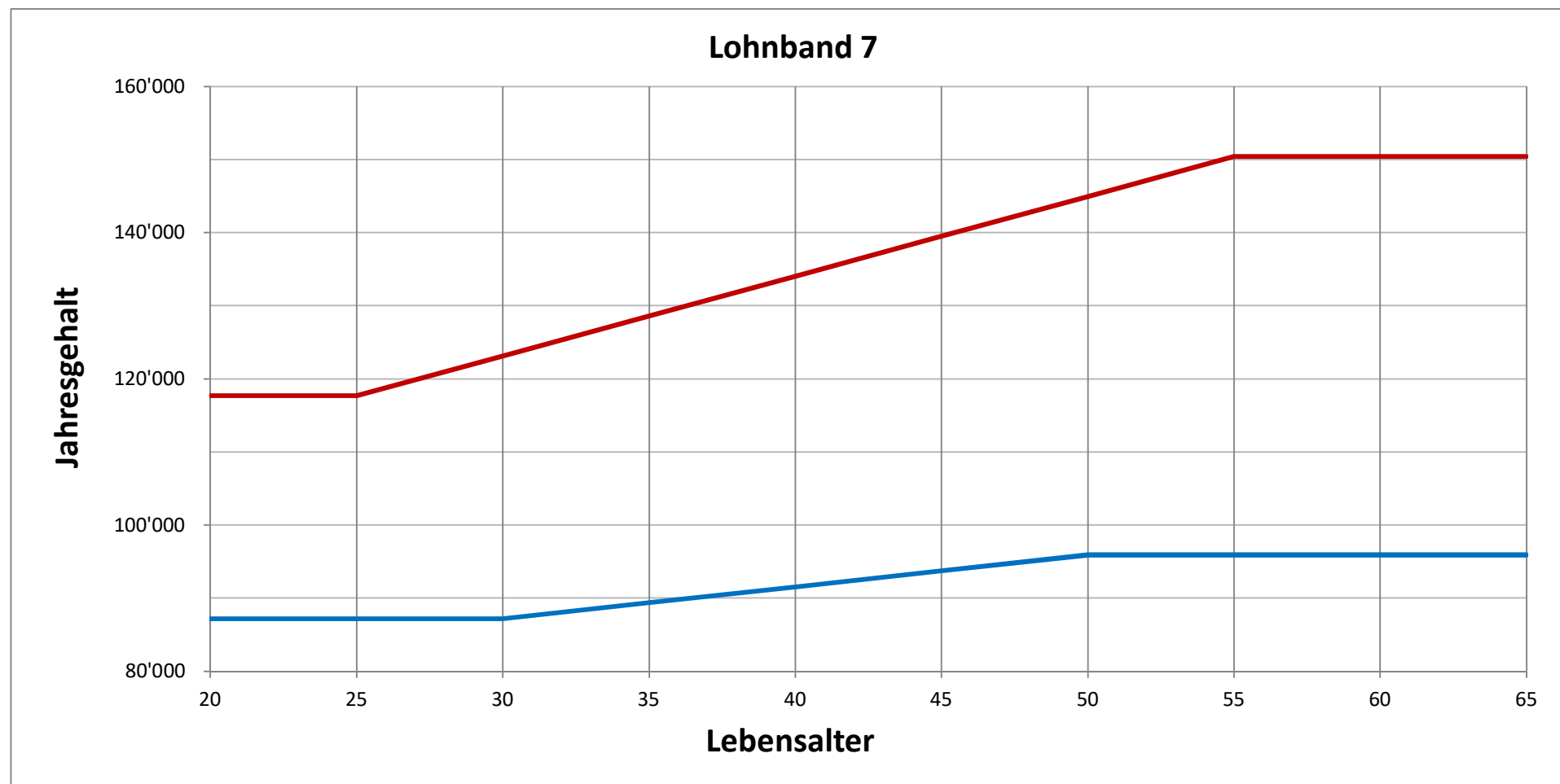
Lohnband 5



Lebensalter	20	25	30	35	40	45	50	55	60	65
Obere Grenze	89'551	89'551	94'725	99'901	105'076	110'251	115'426	115'426	115'426	115'426
Untere Grenze	68'908	68'908	70'637	72'366	74'096	75'824	75'824	75'824	75'824	75'824



Lebensalter	20	25	30	35	40	45	50	55	60	65
Obere Grenze	100'577	100'577	106'371	112'164	117'958	123'751	129'498	129'498	129'498	129'498
Untere Grenze	77'346	77'346	79'271	81'198	83'124	85'049	85'049	85'049	85'049	85'049



Lebensalter	20	25	30	35	40	45	50	55	60	65
Obere Grenze	117'676	117'676	123'133	128'590	134'046	139'502	144'959	150'416	150'416	150'416
Untere Grenze	87'190	87'190	87'190	89'369	91'548	93'727	95'906	95'906	95'906	95'906

